

Your All Retirees Newsletter



Goodbye and good riddance 2020. Welcome 2021!

It wasn't all bad last year:

Carbon emissions were down, because we didn't travel.

Voter turnout broke records.

Scientists developed the fastest-ever vaccine.



Yet, how did the year end when we're still stuck in March?

And why does every day feel like Thursday?

A new year is like a blank book with 12 chapters and 365 pages, and you are the author. Think about it.

I love Anne Lamott! You might love her, too.

These are words of wisdom (and laughter) from Anne:

"Hi Everyone; here is the anti-diet piece I publish every year just before New Year's Day. And this year is especially hard because of COVID – the isolation, the comfort food. But a diet is never the answer. Ever. Try radical self-love and take very gentle care of your baby self and watch the gd self-talk! It is lying to you: you are perfect, as is.

"I can still get my jeans on, for one reason: I wear forgiving pants. The world is too hard as it is without letting your pants have an opinion on how you're doing. I struggle with enough self-esteem issues without letting my jeans get in on the act.

"So please join me in not starting a diet January 1st. Maybe some of us will eat a little bit less, and walk a bit more, and make sure to wear pants that do not hurt our thighs or our feelings. Drinking more water is the solution to almost all problems.

"I'll leave you with this: I've helped some of the sturdier women at my church get healthy, by suggesting they prepare each meal as if they had asked our beloved pastor, Veronica, to lunch or dinner. They wouldn't say, 'Here pastor – let's eat standing up in the kitchen. This tube of Pringles is ALL for you.' And then stand there gobbling from their own tubular container. No, they'd get out the pretty dishes and arrange wonderful foods on the plates, and set one plate before Veronica at the table, filled with happiness, love, pride, and connection. That's what we have longed for our whole lives and get to create now, or on the 1st. Wow!"

Let us all, in this new year, set our tables with the good plates, filled with all the goodness we can create with love and kindness, happiness and connection.





SJAER BOARD

PRESIDENT

Karen Morrison

PRESIDENT ELECT

Jackie Golumbowski

PAST PRESIDENT

Marilyn Montoya

TREASURER

Kathy Martin

ASSISTANT

TREASURER

Sandy Allred

SECRETARY

Connie Alley

MEMBERSHIP

Phyllis Meier

PROGRAM

Marilyn Montoya

Karen Morrison

PUBLICITY:

NEWSLETTER

Trish Murphy

PUBLICITY:

WEBSITE

Chuck Culpepper

SUNSHINE

Nancy Tyson

SCHOLARSHIP

Joan Lewis

SOCIAL

Rod Conover

Marlee Conover

SJRM

REPRESENTATIVE

Karen Morrison

SJAER Meetings

SJAER meets on the second Tuesday of each month at 11:30 am.

This month, January 12, 2021, it will be a Zoom meeting. There are two ways to log into the meeting:

1. Click on the link here. (or copy & paste it into your URL box), and follow the instructions on the screen:
<https://us02web.zoom.us/j/6767515138?pwd=YjlhRFJFWlh2QVFMWWhzRTBEeFFqZz09>
2. Log into Zoom.com and enter the following information:
Meeting ID: 676 751 5138
Passcode: 007008

If you are uncertain how to navigate Zoom, an informative slideshow can be accessed on the SJAER website on the home page (just to the right of the SJAER logo). Access the site at:

<http://SJAER.org>

or: sjaer.org

Each month check your e-mail or the website for the latest details concerning our SJAER meetings. The meetings may be Zoom only, in-person only, or both Zoom and in-person.

“To-do” Checklist for Members



1. Read the Constitution/Bylaws in this YARN (pp. 9-11), so you can be prepared to discuss and vote for approval at the January 12 meeting.
2. Pay your SJAER annual dues if you haven't yet. Get the payment form on page 12 of this YARN.
3. Send a greeting card to a Namaste House resident. See page 6 of this newsletter for details.
4. Send your volunteer hours to Trish (trishshsh@live.com). See page 6 of this newsletter for details.
5. Take care of yourself! 😊



Travel Plans for 2021

I have been many places, but I've never been to Cahoots. Apparently, you can't go alone. You have to be in Cahoots with someone.

I've also never been in Cognito. I hear no one recognizes you there.

I have, however, been in Sane. They don't have an airport; you have to be driven there. I made several trips there in 2020.

I would like to go to Conclusions, but you have to jump, and I'm not too much on physical activity anymore.

I have also been in Doubt. That is a sad place to go, and I try not to visit there very often

I've been in Flexible, but only when it was very important to stand firm.

Sometimes I'm in Capable. I seem to go there more often, now that I'm getting older.

I may have been in Continent. I don't remember which country I was in. It's an age thing. If I recall correctly, it is very wet and damp there.

One of my favorite places to be is in Suspense. Being there really gets the adrenalin flowing and pumps up the old heart. Exciting!

Speaking of Suspense, I wonder where I will go this year? I'm expecting 2021 to be a real adventure! Do you want to come along? We could be in Cahoots together!



New Year Traditions from Around the World

Speaking of plates (see page 1), folks in Denmark save all their unused dishes and plates until New Year's Eve. Then on New Year's Eve, they go to their friend's and family's houses, and smash all these plates against the front doors of the houses. The more smashed dishes you have on your front porch, the more popular you are, and also, the more luck you will have in the new year.

In some South American countries, it's imperative to choose your underwear wisely on New Year's Eve. Looking for love? Wear red. Wishing for wealth? Choose gold. Need more peace? Wear white.

In Ireland, many celebrate the New Year by throwing bread at their walls. This is to get rid of evil spirits in the house.

In some Peruvian villages, people start out the New Year with a fist fight to settle differences of the past year. Then, they start the New Year off with a clean slate.

In Estonia, people dine seven times on New Year's Day, to ensure abundance throughout the new year.



"Happy New Year, one and all!"



SJAER
SAN JUAN ASSOCIATION OF EDUCATIONAL RETIREES

Financial Report for January 2021
Laura Busch, Substitute/Temporary Treasurer

DATE	CK#	EXPLANATION	PURPOSE	EXPENSES	DEPOSIT	BALANCE
		Beginning balance				\$3104.67
12/05/20	3256	NMAER		30.00		3074.67
12/07/20		Deposit	Dues		100.00	3174.67
		TOTALS		\$30.00	\$100.00	
		Cash \$70.00				\$3244.67

SJAER collects donations (totally voluntary) from our members for a Scholarship Fund. This money is awarded each year to a deserving SJC student who is a prospective teacher. You may donate to this fund by sending a check to:

Phyllis Meier
 3305 N. Cochiti
 Farmington, NM. 87401
 So far \$26.00 has been collected this year. Thank you!



2020-2021 Membership Report

Month	Auto	NMAER	SJAER
Oct	13	22	40
Nov	2	6	8
Dec	6	1	7
Jan	0	0	1
Feb			
Mar			
Apr			
May			
TOTAL	21	29	56

In Memoriam, 2020-2021

Lila Mae Archuletta	4/2/2020	Donita Woolfolk	8/6/2020
Ronald Maas	5/12/2020	James Williams	8/15/2020
Cheryl Maness	5/27/2020	Leroy Ransom	10/12/2020
Millard I. Glass	7/11/2020	Daniel Atencio	10/17/2020
Louis Rodriguez	8/2/2020	Christine Ann Carter	11/2/2020



Program for January 12, 2021 General Meeting

Tina Pacheco-White, Executive Director of First Tee Four Corners, will be our guest speaker. She will speak about First Tee which is an international youth development organization introducing the game of golf and its inherent values (such as integrity, perseverance, respect, etc.) to the youth of our community.

MINUTES OF THE SJAER EXECUTIVE BOARD MEETING, 12-8-20 Zoom Meeting

Members present: Karen Morrison, Jackie Golombowski, Connie Alley, Laura Busch, Chuck Culpepper, Phyllis Meier, Marilyn Montoya, Nancy Tyson, Trish Murphy. and Joan Lewis.

Meeting was called to order by Karen Morrison.

- **Secretary Report:** The 11-10-20 minutes were approved as printed in the December YARN.
- **Treasurer Report:** The treasurer's report was approved as printed in the December YARN.
- **Constitution & Bylaws:** The final revision of the Constitution & Bylaws was printed in the December YARN. It contained side-by-side comparisons between the proposed revisions and the old document for the general members to preview. Members may address any concerns at the January 2021 zoom meeting prior to the vote. Adoption of the new Constitution & Bylaws will be determined by a majority vote at the January 2021 meeting.
- **Logo:** Mattie Kannard created our new logo. It is posted on our website. Karen will write an article about Mattie for the YARN.
- **Legislative Report:** Nothing at this time.
- **Telephone Committee:** Nothing at this time.
- **Meeting Locations:** At this time, we will continue to use Zoom for our meetings.
- **Zoom meetings:** NMAER has a Zoom subscription that Chuck can use for our zoom meetings, so we don't have to pay a membership fee. The January 2021 meeting will be a zoom meeting.
- **Web Site:** SJAER's new logo and information are posted on the web. <http://sjaer.org>
- **Membership:** We have 55 paid members. Phyllis will get a current list to the board members.
- **Programs:** Nothing at this time.
- **YARN:** Trish continues to provide an outstanding YARN filled with information and cheer for our members.
- **Sunshine:** Cards sent to Namaste House staff and residence were greatly appreciated. Address future cards to Namaste House Assisted Living, Resident or Namaste House Caregivers, 800 W 30th, Farmington, NM 87401. We can cheer up someone's day or give a frontline worker the extra strength they need with just a little note. Continue to support and encouragement our communities through these hard times.
- **Scholarship:** Nothing at this time.
- **Social:** Nothing at this time.

The next Executive Board meeting will be at 11:00 am on January 12th. The zoom code will be e-mailed and will be posted on the web site.

MINUTES OF THE SJAER GENERAL MEETING, 12-8-2020

Zoom Meeting

Our president, Karen Morrison opened the meeting with a cheerful message for the holidays.

- **Attendance:** There were 13 members in attendance via zoom.
- **Business:** The new Constitution & Bylaws draft was printed in the December YARN with comparisons to the old document for the general members to read. Concerns may be addressed at the January 2021 meeting. Adoption of the new Constitution & Bylaws will be determined by a majority vote at the January 2021 meeting.
- **Program:** Marilyn Montoya read “The Night Before Christmas” by Clement Clarke Moore. Karen Morrison then read the 2020 version of “The Night Before Christmas.”
- **Discussion:** What are you reading, cooking, or doing for this year’s Christmas celebration? Many people are continuing their traditions of baking cookies, watching their favorite Christmas movies, and sending Christmas cards and letters. This year there will be many virtual family gatherings.
- **Upcoming Social Events:** Aztec is still having their Christmas light displays for drive-by viewing. San Juan College’s luminaria display will be a drive-through event only (no walking, as has been done in past years). The Farmington Festival of Trees will be displayed in downtown business windows. Check the YARN and online for other festive virtual events.

The next General meeting will be at 11:30 on January 12th. The zoom code will be e-mailed and a link will be posted on the web site. <http://sjaer.org>

Namaste House Assisted Living

SJAER has designated Namaste House as a special community service project. Members are encouraged to send a greeting card to a resident every once in a while. You may send one card at a time, or send multiple cards in a big envelope, to save postage. Cards can be sent at any time, but holidays are especially appreciated. (Hint: It’s not too late to send a Happy New Year’s card, and it’s not too early to send a Valentine’s Day card, and it’s always appropriate to send a Thinking of You card!) Address your card to:

Namaste House, Resident
800 W. 30th Street
Farmington, NM. 87401

Note: To avoid confusion in the recipient’s mind, please identify yourself as a member of the community, or of our organization, or as “a secret admirer,” or even as a neighbor, so they don’t think it’s from a long-time friend or family member that they don’t remember.

Thank you!

Volunteer Hours

Do you volunteer in the community? Do you perform any kind of caregiving service? Babysitting grandchildren, shopping for an elderly/disabled person, driving someone to an appointment, and even sending greeting cards to Namaste House residents count as caregiving volunteer hours. These hours can be reported to SJAER for NMAER’s statewide initiative to recognize the value of retirees toward their communities.

We need your hours, starting from September 2020 to now. Then, continue reporting until August 2021. Report to:

trishshsh@live.com

(Please put SJAER in the subject line, so it isn’t accidentally mistaken for junk mail!)

Note: There is no need to include which organizations you volunteer for – just the hours. However, please separate the “caregiving” hours from the other hours, because a separate award is given at the annual State convention for caregiving hours.

January Birthdays

NAME	BIRTHDAY
Jimmy Miller	Jan 02
Kit Doerfert	Jan 03
Jeanetta Christensen	Jan 06
Sandra Allred	Jan 07
Veneda Pearson	Jan 10
Cynthia Wagoner	Jan 13
Annelle Larson	Jan 19
Doris Martin	Jan 21
Lyla Lawler	Jan 24
Dorothy Brown	Jan 27
Pam Bates	Jan 29



More special days to celebrate during Jan./Feb., until we “see” each other again at our next meeting:

Jan 14—National Dress Up Your Pet Day
 Jan 15—National Hat Day
 Jan 17—Ben Franklin Day
 Jan 19—National Popcorn Day
 Jan 23—National Pie Day
 Jan 24—National Compliment Day
 Jan 28—Daisy Day
 Jan 30—Yodel for Your Neighbors Day
 Feb 2----World Ukulele Day
 Feb 4----National Homemade Soup Day
 Feb 6----Ice Cream for Breakfast Day
 Feb 8----Opera Day
 Feb 9----SJAER Meeting



To everyone who received a book from me at Christmas – it's due back at the library next Monday.

I'd like to cancel my subscription to 2021. I've completed the free 10-day trial and I'm not interested.

NMERB Update

New Mexico Education Retirement Board (NMERB) has been underfunded for several years and steps have, and are being taken to alleviate the problems, however, current projections show the NMERB becoming insolvent in 100 years.

Current steps to prevent insolvency:

- Raised retire eligibility to 30 years of service (was 25)
 - Age plus years of service to equal 80 instead of 75
 - Reduced benefits if retiree has service less than 80
- Cost-of-living (COLA) increased reduced until NMERB reaches 90% funded
 - No COLA until retiree reaches 65 years of age
- Anti-spiking provisions (for salaries over \$60,000, the portion over 130% of prior year will be ignored for retirement calculations) enacted, effective 7/1/2019
- Graduated multipliers to reduce harm to “fund” by short career members (used to calculate retirement benefit)

○ 10 years or less	1.35%
○ 10.25-20 years	2.35%
○ 20.25-30 years	3.35%
○ 30.25+ years	2.4%

2021 Legislative proposal

Year 1: Increase **employer** contribution by 1% (to 15.15%)

Year 2: Increase **employer** contribution by 1% (to 16.15%)

Year 3: Increase **employer** contribution by 1% (to 17.15%)

Year 4: Increase **employer** contribution by 1% (to 18.15%)

Each 1% increase in contributions will increase contributions by about \$30Million and bringin the funded ration (anticipated) to 73.6% by 2051.

None of these steps will have an immediate effect on current retirees.

Thanks to Chuck Culpepper for summarizing a 13-page document from the NMERB into a more succinct and sensible document (above). I had difficulty formatting it into this YARN. So, for a more readable version, log onto the SJAER website, where it is easier to read! The original report and the summary are both found when you click the link “Legislative Updates.”

COVID-19 Vaccination Registration

The New Mexico Department of Health has set up an online registration process whereupon citizens can register for a free COVID-19 vaccination, should they decide to do so. The site is user friendly, and once the citizen’s profile is registered, they will be notified when a vaccine is available for them. According to the January 6 edition of the Santa Fe New Mexican, 300,000 people have registered already, and an estimated 62,000 to 68,000 people have been vaccinated already. To register, simply go to the website:

cgvaccine.nmhealth.org

and follow the online prompts and links. For more detailed instructions, log onto the SJAER website. The vaccine information is located at the **VERY TOP** of the home page.

Attention Members!

It's now time to vote on the revised Constitution and Bylaws. If you have already read the new proposed Constitution and Bylaws which was published in last month's YARN, there is no need to re-read it below. It has been "copied-and-pasted" below exactly as printed before in the December YARN. Where changes were made, the **OLD** version (or explanation of the old version) is printed in parenthesis, italics, and underlined so you can see how the old version compares to the new version. Members may address any concerns at the January 12th Zoom meeting, which will then be discussed, with final voting taking place at the meeting. Adoption of the new Constitution and Bylaws will be determined by a majority vote at the January 12th Zoom meeting. Thank you for participating.

San Juan Association of Educational Retirees CONSTITUTION January 2021

PREAMBLE

We, the members of the San Juan Association of Educational Retirees, in order that the Association may serve as the voice for educational retirees and work for the benefit of retired members to preserve and improve their economic and health care benefits, monitor legislation regarding retirement issues, (*"provide training designed to ensure participation on pension boards" was deleted*) develop social activities and programs (*"programs" replaces the word "seminars"*) consistent with retirees' interests, work for the advancement of education and the improvement of instructional opportunities for all, support educational issues for the benefit of active and retired members, function as a representative body to speak with authority for the members, establish cooperation with the educational community including its affiliates, do hereby adopt this Constitution.

ARTICLE I. NAME, GOALS, AND OBJECTIVES, GOVERNANCE, AND AFFILIATION

Section 1. Name. The name of this organization shall be the San Juan Association of Educational Retirees; hereafter referred to as SJAER or "the Association".

Section 2. Goals and Objectives. The goals of SJAER shall be as stated in the Preamble. The Association shall have all power necessary and proper to take action for the attainment of these goals. Nothing in this constitution or in the Bylaws shall be construed to prevent the Association from pursuing objectives which are consistent with the stated goals of the Association.

Section 3. Governance. The SJAER shall be governed by this Constitution, the Bylaws, (*"the Standing Rules" was deleted*) and such other actions as its membership or Executive Committee may take consistent therewith.

Section 4. Affiliation. The SJAER shall be an affiliate of the New Mexico Association of Educational Retirees and the National Retired Teachers Association, a division of AARP.

ARTICLE II. MEMBERSHIP

Membership shall be open to any person who was/is employed in a school, college, university, educational institution or agency upon payment of the SJAER annual dues. Each member shall have equal rights and privileges within the organization, including but not limited to the right to vote and to hold elective/appointive positions. The non-educator spouse of a member may become a member upon payment of the SJAER annual dues, but will not be eligible to hold an elective office.

ARTICLE III. EXECUTIVE OFFICERS

Section 1. Executive Officers. The Executive Officers shall consist of President, (*"President-Elect" was deleted*) Immediate Past President, Vice President, Secretary, Treasurer, and Assistant Treasurer.

Section 2. Standing Committees. The Standing Committees shall consist of Program, Membership, Legislative, Publicity, Telephone, Courtesy, Social, and Scholarship. (*Insurance, Pre-Retirement, and Newsletter Committees were deleted. Note: the YARN newsletter is proposed to be part of the Publicity Committee.*)

Section 3. Election of Officers. The elected officers of the Association shall serve for terms of one year and may be re-elected.

ARTICLE IV. RULES AND REGULATIONS

The Constitution shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with the Bylaws of this Association. (*Here is the complete old version: "The rules contained in the 'The New Robert's Rules of Order Current Edition' shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with the rules of order or the By-Laws of the Association."*)

ARTICLE V. AMENDMENTS

The Constitution may be amended by a majority of the members voting at a meeting, provided such proposed amendment(s) have been presented to the membership in printed form in the YARN at the preceding monthly meeting.

San Juan Association of Educational Retirees BYLAWS January 2021

ARTICLE 1 – MEMBERSHIP DUES

- 1.1 The SJAER annual dues rate can be changed by recommendation of the Executive Committee, with the approval of the membership.
- 1.2 Annual membership dues may be paid by cash or by personal check.

ARTICLE II – FISCAL YEAR

The fiscal year of the Association shall begin January 1 of each year and end December 31 of each year.

ARTICLE III – TERMS OF ELECTED OFFICERS

Terms of elected officers shall begin and end in May, after officers are installed. (Replaces: “Terms of elected officers shall begin on July 1 and end June 30 of each calendar year.”)

ARTICLE IV – EXECUTIVE OFFICERS

4.1 Powers and Duties of the President.

The President shall represent the Association as its official voice to the members and to the public. In addition, the President shall be responsible for: developing and overseeing the budget, presiding over regular and special meetings, developing the agenda for regular and special meetings, appointing committee members, regular and ad hoc, with the approval of the Executive Committee, serving ex officio on all committees, leading and assisting in the promotion of the Association, performing other duties as agreed upon with the Executive Committee.

(In Article III, Section 1 of the Constitution, it is proposed to delete the Office of President Elect. The old version stated its powers and duties were: “The President Elect shall perform such duties as directed by the President and the Executive Committee.”)

4.2 Powers and Duties of the Immediate Past President

The Immediate Past President shall perform duties for the Association on request of the President and the Executive Committee.

4.3 Powers and Duties of the Vice President

The Vice Past (Editor Note: I think the word “Past” here is a typo and should be deleted.) President shall perform duties as directed by the President and the Executive Committee.

4.4 Powers and Duties of the Secretary

The Secretary shall have the primary duty of keeping the minutes and records of the meetings of the Executive Committee and regular meetings. Additional duties shall be those agreed upon with the President and the Executive Committee.

4.5 Powers and Duties of the Treasurer

The Treasurer shall provide a detailed report of budget receipts and expenditures to the Executive Committee and the membership. The Treasurer shall present the books for audit at the end of the fiscal period. An Audit Committee shall be appointed by the President at the January meeting. The committee shall make its report at the April meeting. The Treasurer shall perform other duties as assigned.

4.6 Powers and Duties of the Assistant Treasurer

The Assistant Treasurer shall assist the Treasurer in all duties as specified above. The Assistant Treasurer shall perform other duties as assigned.

4.7 Executive Committee Quorum

A quorum shall be a majority of the Executive Committee.

ARTICLE V – STANDING COMMITTEES AND THEIR DUTIES

Standing committees shall be established to meet program goals for the Association and to ensure participation and representation from the membership at large.

5.1 Duties of the Program Committee

The Program Committee shall secure program presenters for each monthly meeting.

5.2 Duties of the Membership Committee

The Membership Committee shall be responsible for the renewal and recruitment of members. The Pre-Retirement representative shall prepare and deliver information about SJAER to educational institutions in our area. (The last

sentence here is an addition; it was not in the old version. It was added here because in the old Constitution, Article III, Section 2, the Pre-Retirement Committee is being proposed to be deleted so its duties are being incorporated into the Membership Committee here.)

5.3 Duties of the Legislative Committee

The Legislative Committee shall be responsible for lobbying legislators and informing members of pending bills at the state level that may affect our retirement, health care, or be of interest for the well-being of our members.

(Replaces this old version: "The Legislative Committee shall be responsible for developing and recommending the legislative agenda, for informing members of pending bills, and for lobbying legislators.")

5.4 Duties of the Publicity Committee

The Publicity Committee shall make reports provided by the Executive Board and Standing Committees available to the members. THE YARN representative will prepare the newsletter, send it to the website representative, and distribute it at monthly meetings. The Website representative will post THE YARN and other information that supports our association on the SJAER website. (Replaces this old version: "The Publicity Committee shall be responsible for notification of meetings through the local media.")

5.5 Duties of the Telephone Committee

The Telephone Committee shall be responsible for calling members who do not have an e-mail address or who indicated to be called on their registration form. They will relay meeting reminders and important issues of concern. (Replaces this old version: "The Telephone Committee shall be responsible for calling membership for meeting reminders and important issues of concern to the membership.")

5.6 Duties of the Courtesy Committee

The Courtesy/Sunshine Committee shall send cards to members who are ill or bereaved. The Courtesy/ "In Memoriam" shall submit names of members who have passed to the Yarn and the state. (Replaces this old version: "The Courtesy Committee shall send cards to members who are ill or bereaved."). (Editor Note: Re-word 2nd sentence for grammar? The Courtesy/In Memoriam Committee shall submit names of deceased members to the YARN and to the State.)

5.7 Duties of the Social Committee

The Social Committee shall be responsible of social functions at general membership meetings and other social activities.

5.8 Duties of the Scholarship Committee

The Scholarship Committee shall promote and oversee the SJAER Scholarship Fund. (Deleted: "at San Juan College") (Note: In the old version of the Constitution, Article III, Section 2, it listed the Newsletter Committee, the Insurance Committee, and the Pre-Retirement Committee, all of which the recent ad hoc Constitution Review Committee proposes to delete. Duties of these committees as stated in the old version of the Constitution are as follows: "The Newsletter Committee shall prepare and distribute THE YARN at the monthly meetings. The Committee shall also prepare and distribute the Yearbook." "The Insurance Committee shall monitor and report current information and changes relative the Retiree Health Care Authority." "The Pre-Retirement Committee shall prepare and deliver pre-retirement information.")

ARTICLE VI – ELECTION

6.1 The President shall select a nominating committee by the January meeting which shall present a slate of officers to the membership at the regular meeting in March. Nominations from the floor shall be accepted if the nominee has agreed to serve.

6.2 Voting shall be by a show of hands at the March meeting.

6.3 Officers shall be installed and take office in May.

6.4 Vacancies shall be filled by appointment of the President and with the approval of the Executive Committee.

ARTICLE VII – FISCAL ACCOUNTABILITY

7.1 An annual audit shall be conducted by an appointed committee after the close of the fiscal year.

7.2 No expenditure shall be made by an association officer unless it is within the scope of the budget or has been approved by the Executive Committee.

ARTICLE VIII – AMENDMENTS

These Bylaws may be amended by a majority vote, ("by a majority vote" replaces the old version: "by a majority of the members voting at a meeting") provided such proposed amendment(s) have been presented to the membership in printed form in THE YARN at the preceding meeting. The Bylaws shall be reviewed every five years.

ARTICLE IX – MEETINGS

Regular meetings of the membership shall be held September through May on the second Tuesday of each month at 11:30 a.m. at a place designated by the president. (The End)

Dues

If you have not gotten around to paying your dues yet, now is the perfect time. Just print out the form to the right of this notice, and mail it, with your check, to Phyllis. If you can't remember if you paid, her phone number is listed on the form. Call her, and she'll be glad to look it up for you.

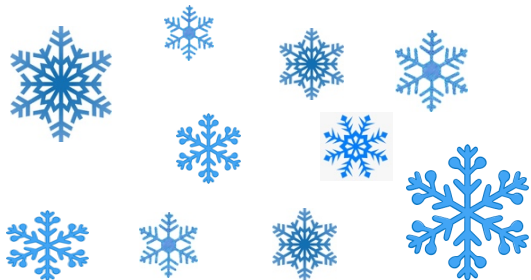
If you have already paid, share the form with a friend, so they can join!

(Your dues at the State level help support our lobbyists who protect our pensions and health care benefits; your dues at the local level help support our monthly activities here.)



Who Are We?

We are a dynamic group of retirees who have worked in all different job positions at all public schools in San Juan County. We promote the quality of life of our members by helping to protect our State pensions and health care benefits, and by providing social activities and programs during the academic year.



2020-2021 MEMBERSHIP FORM

Name _____

Social Security # _____

Address _____

City _____

State _____

County _____

Zip Code _____

Phone # _____

E-Mail _____

Address _____

Birthday _____

Would you like to receive a reminder call before each meeting? NO YES

____ I hereby authorize the Educational Retirement Board to deduct NMAER **state** dues from my retirement check in the amount of \$2.50 a month. I understand this authorization makes me a continuing member of the association and can be canceled only by a written notice from me.

____ Already on **automatic state** dues.

____ \$30.00 enclosed for annual **state** dues.

____ \$10.00 enclosed for annual **local** dues.

Signature of Retiree

Date

Make checks payable to SJAER

**Mail to: SJAER Membership Chair
Phyllis Meier
3305 N. Cochiti
Farmington, NM 87401**

(505)-320-7536

(Dues are NOT tax deductible)

Sponsored by _____ Phyllis Meier

Unit Sponsored by _____ San Juan AER